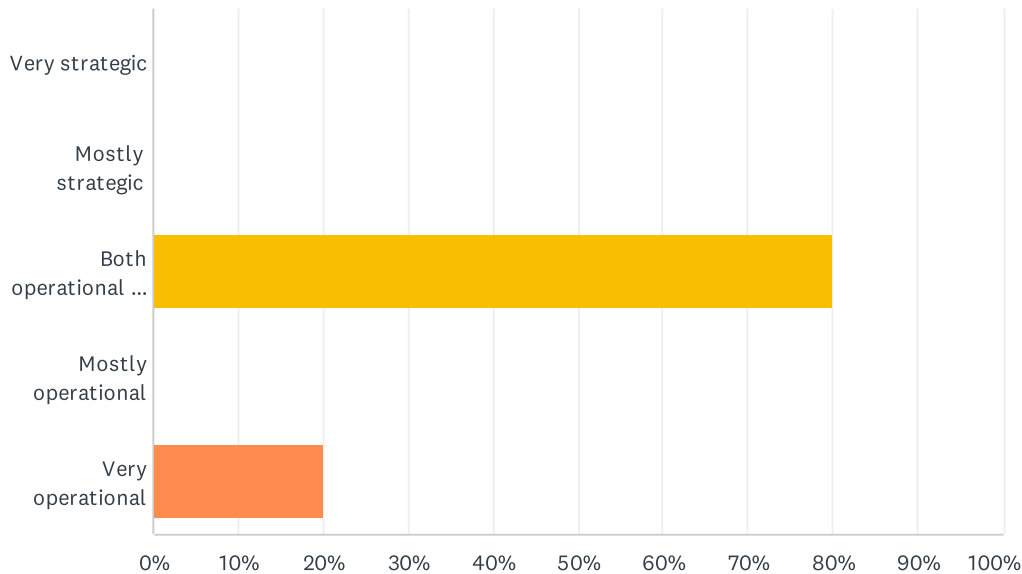


# Q1 Does the current Council and Committee structure encourage the meeting focus to be more operational or strategic?

Answered: 5 Skipped: 0



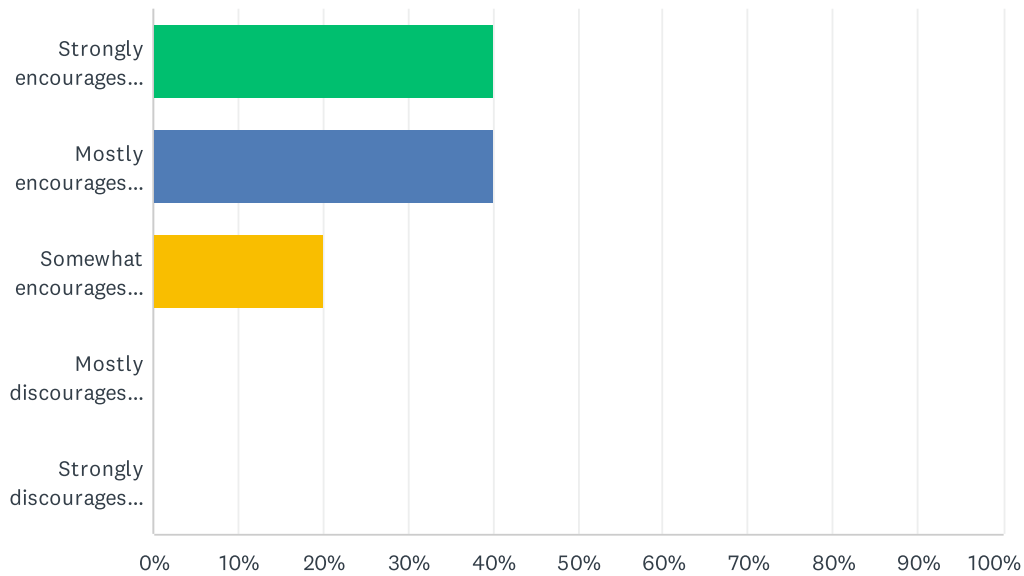
ANSWER CHOICES	RESPONSES	
Very strategic	0.00%	0
Mostly strategic	0.00%	0
Both operational and strategic	80.00%	4
Mostly operational	0.00%	0
Very operational	20.00%	1
<b>TOTAL</b>		<b>5</b>

#	REASON FOR YOUR ANSWER (OPTIONAL)	DATE
1	Business and agenda items have room to breath so discussion can be deeper where it needs to be rather than rushing through details, especially on operational matters.	3/5/2024 12:12 PM
2	A committee within a council allows councillors to address strategic objectives while also discussing operational impacts, this means that the committee provides a platform for councillors to focus on the big-picture goals and long-term plans of the council (strategic objectives), while also considering how these objectives translate into day-to-day activities and operations (operational impacts). 1. Addressing Strategic Objectives: This involves discussing the overarching goals and priorities that the council aims to achieve. These objectives could include improving public services/infrastructure, promoting economic development, enhancing community well-being, or any other long-term goals deemed important for the council and its ratepayers. 2. Discussing Operational Impacts: While strategic objectives outline the direction the council wants to move in, operational impacts refer to the practical consequences and requirements necessary to achieve those objectives. This includes discussing specific actions, resource allocations, timelines, and potential challenges involved in implementing the strategic plans effectively. 3. Integration of Perspectives: The committee allows councillors to bring their perspectives, knowledge and expertise to the table, ensuring that both strategic and operational aspects are thoroughly discussed and integrated into decision-making processes. Overall, this approach ensures that the council's actions are guided by a clear strategic vision while also being grounded in practical considerations, ultimately enhancing the effectiveness and impact of its governance efforts.	3/3/2024 11:33 PM



## Q2 Does the current Council and Committee structure encourage full participation from Councillors?

Answered: 5 Skipped: 0

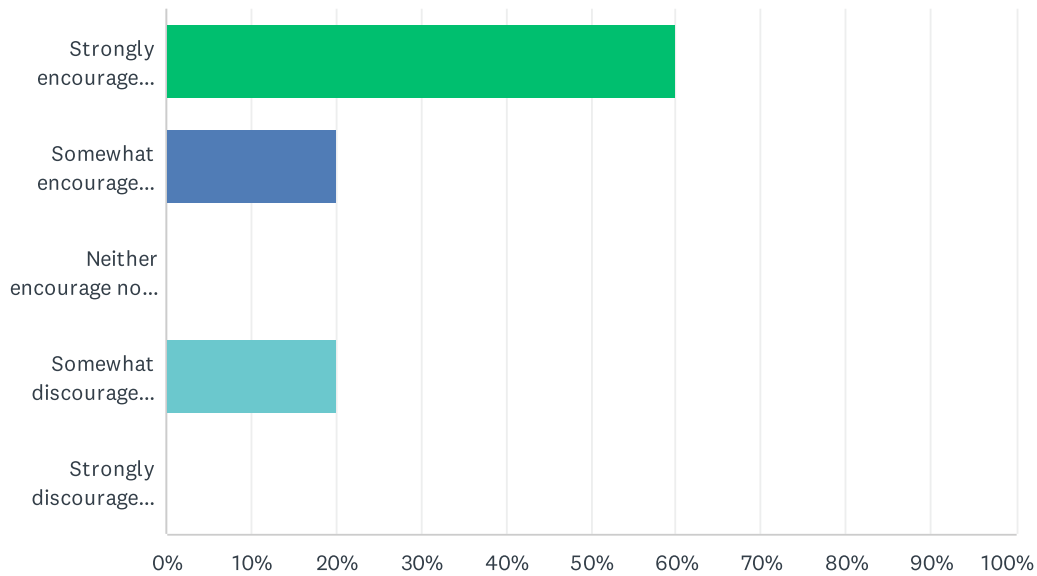


ANSWER CHOICES	RESPONSES
Strongly encourages participation	40.00% 2
Mostly encourages participation	40.00% 2
Somewhat encourages participation	20.00% 1
Mostly discourages participation	0.00% 0
Strongly discourages participation	0.00% 0
<b>TOTAL</b>	<b>5</b>

#	REASON FOR YOUR ANSWER (OPTIONAL)	DATE
1	Several members choose not to attend and engage in discussion. It does mean that those who are genuinely interested in performing their duties can do so without as much disruption from disinterested colleagues.	3/5/2024 12:12 PM
2	Saying that this is what the intention/purpose is, however the extent to which the current council and committee structure encourages full participation from councillors can vary depending on several factors, including the specific design of the committees the culture within the council, and individual councillor preferences and engagement levels. Current committee meetings allow for open discussion, active involvement of councillors, and opportunities for debate and collaboration. By the sheer nature of Council and Committee meetings they often are overly formal or dominated by a few individuals which may discourage participation from other councillors. Training and support to the councillors who are Chairs has ensured and understanding of council procedures equipping them with the skills they need to chair effectively. The current Committee Chair's do encourage and influence the culture of participation.	3/3/2024 11:33 PM
3	Items are sometimes discussed in length twice which is not efficient. Repetitional risk as Council is seen to “change its mind” as general public & media don’t differentiate between Council and Committee. If membership of committee differed, then it could be explained more clearly	3/3/2024 8:25 PM

### Q3 Does the current Council and Committee structure encourage informed Councillor discussions and decision-making?

Answered: 5 Skipped: 0

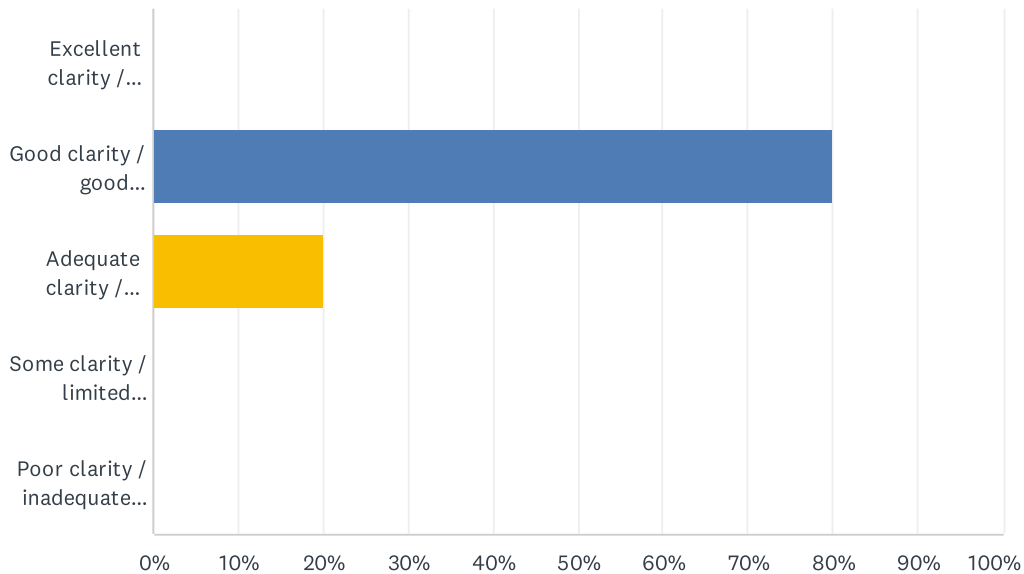


ANSWER CHOICES	RESPONSES	
Strongly encourage informed discussion and decision making	60.00%	3
Somewhat encourage informed discussion and decision making	20.00%	1
Neither encourage nor discourage informed discussion and decision making	0.00%	0
Somewhat discourage informed discussion and decision making	20.00%	1
Strongly discourage informed discussion and decision making	0.00%	0
<b>TOTAL</b>		<b>5</b>

#	REASON FOR YOUR ANSWER (OPTIONAL)	DATE
1	Allows opportunities for informal discussion and questions to be asked. Most councillors use it this way, though some withhold attendance or questions until the council meeting for political purposes.	3/5/2024 12:12 PM
2	Accessibility to information and transparency in decision-making processes are crucial factors that can affect councillor participation although they are required to vote and cannot abstain as per a board. Therefore, Councillors need access to relevant data, reports, and other resources to fully engage in discussions and make informed decisions. Transparency in decision-making ensures that councillors feel empowered to contribute and that their input is valued. However, in instances where new information not included in administrative reports emerges or when there is significant opposition from ratepayers regarding a committee's position, councillors retain the right to change their mind on a committee decision or defer a committee recommendation until they have adequately addressed any concerns. This allows them to ensure that the final decision aligns with their perspective and is the most appropriate course of action.	3/3/2024 11:33 PM

## Q4 Do reports provide clarity and adequate information to enable effective decision-making?

Answered: 5 Skipped: 0

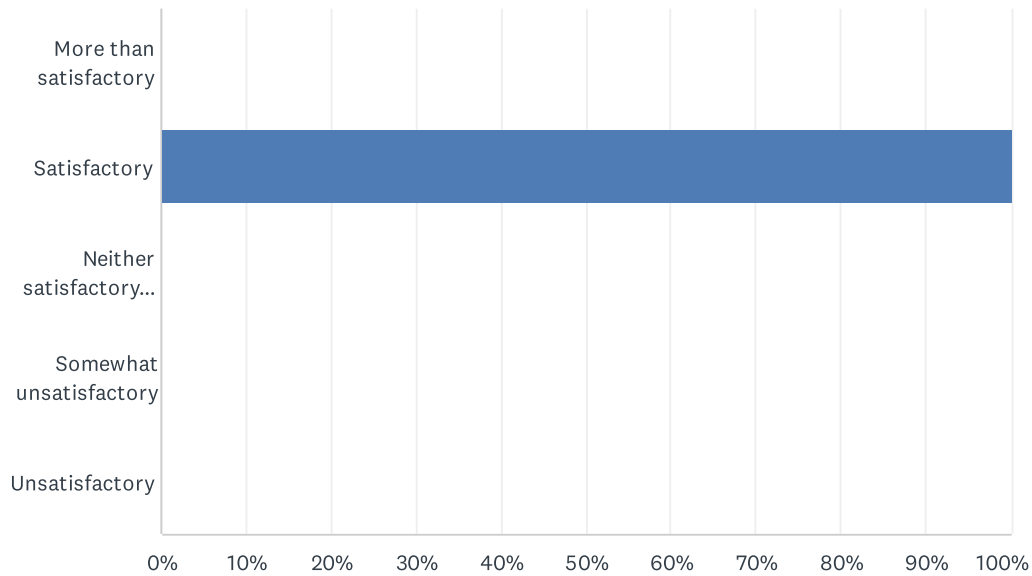


ANSWER CHOICES	RESPONSES
Excellent clarity / excellent information provided	0.00% 0
Good clarity / good information provided	80.00% 4
Adequate clarity / adequate information provided	20.00% 1
Some clarity / limited information provided	0.00% 0
Poor clarity / inadequate information provided	0.00% 0
<b>TOTAL</b>	<b>5</b>

#	REASON FOR YOUR ANSWER (OPTIONAL)	DATE
1	Mostly yes but sometimes there are gaps in information especially for items that are continuing from the previous council term. An example is the recent Ellis Park decision where it was not stated that the Comets had a state government grant to conduct the works, just that the works were funded. Additional context and nuance is sometimes lacking to help frame decisions.	3/5/2024 12:12 PM
2	While the reports provided are commendable, my concern lies more with the timing. At times, issues that Administration has been addressing over several years, such as the case with the Adelaide Comets Football Club, are brought to a committee for councillor recommendation just a week before going to Council. This timeframe doesn't allow for sufficient consideration, especially for matters that may polarize councillors and ratepayers. There ought to be a system in place that notifies councillors well in advance when a report will be presented to a committee, particularly for contentious issues, allowing for more thorough deliberation and preparation.	3/3/2024 11:33 PM

## Q5 Are staff responses to questions raised through discussions in Council and Committee satisfactory?

Answered: 5 Skipped: 0

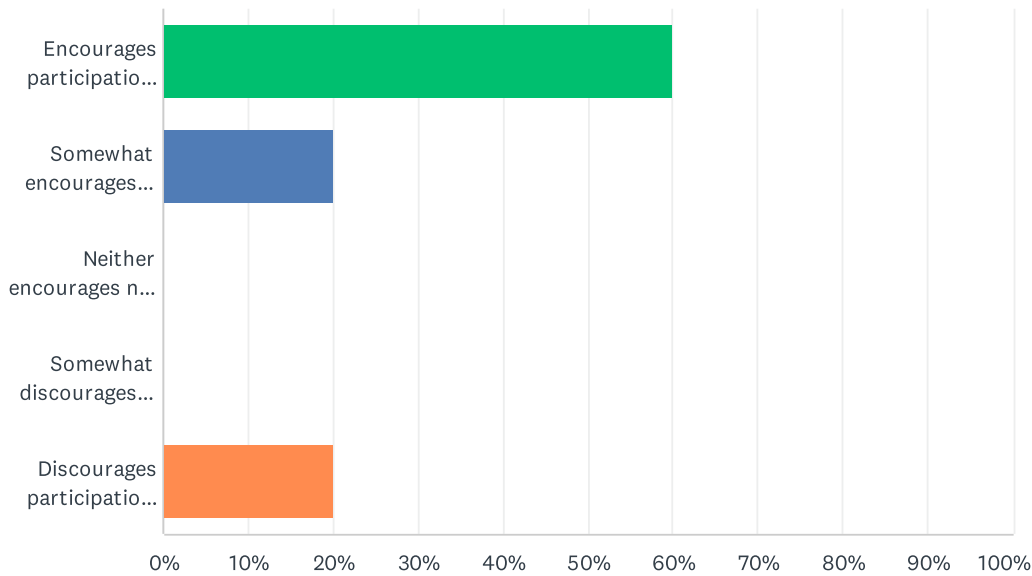


ANSWER CHOICES	RESPONSES
More than satisfactory	0.00% 0
Satisfactory	100.00% 5
Neither satisfactory nor unsatisfactory	0.00% 0
Somewhat unsatisfactory	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>5</b>

#	REASON FOR YOUR ANSWER (OPTIONAL)	DATE
1	Staff are generally well prepared and often seem to be over-prepared (given the amount of material they seem not to refer to but bring with them). Some issues with exec responses being ambiguous but more direct answers becoming more normal, especially from acting CEO.	3/5/2024 12:12 PM
2	I feel like certain staff member can be evasive in their answers. This varies on the topic.	3/4/2024 10:06 AM
3	...and most the time more than :)	3/3/2024 11:33 PM

## Q6 Does the current Council and Committee structure encourage Councillors to participate and work as a team?

Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Encourages participation and teamwork	60.00%	3
Somewhat encourages participation and teamwork	20.00%	1
Neither encourages nor discourages participation and teamwork	0.00%	0
Somewhat discourages participation and teamwork	0.00%	0
Discourages participation and teamwork	20.00%	1
<b>TOTAL</b>		<b>5</b>

#	REASON FOR YOUR ANSWER (OPTIONAL)	DATE
1	It is clear some colleagues have no interest in being collaborative or engaging in a respectful way. Some in particular seem to think they are in a Senate Inquiry. Most colleagues are clearly encouraged by the more informal setting to speak openly and clarify issues in a genuine manner.	3/5/2024 12:12 PM
2	Sadly, despite the intention, any approach to foster teamwork frequently fails to foster a healthy team environment or culture akin to that of say an organisation board. Many councillors in capital cities are inherently political and perceive their fellow councillors as rivals/competition, particularly if there are factions within the council. Regardless of the structure or training implemented, such ingrained behaviours are unlikely to change. Saying that it is important to have a committee structure that makes recommendation to council and aligns to the streams of the Council even if this does not improve behaviours or culture.	3/3/2024 11:33 PM

## Q7 What is the one thing you would change in the current structure of Council and Committee meetings?

Answered: 5 Skipped: 0

#	RESPONSES	DATE
1	reduced committee membership - members appointed, similar to all other reference groups, subsidiaries and panels	3/5/2024 12:12 PM
2	Maybe split Finance and Governance and merge one of them into one of the smaller committees (Cr Couros ' one)	3/4/2024 10:06 AM
3	Apart from eliminating some Councillors 😊 or making committee meetings mandatory, if I could change one aspect of the current structure of council and committee meetings, it would be to enhance communication and collaboration among councillors regarding upcoming agenda items. Specifically, I would ensure that councillors have early access to information about items slated for discussion in committee meetings, allowing for preliminary discussions and input from the entire elected member group, not just the chair. This proactive approach would facilitate more informed decision-making and foster a stronger sense of teamwork and engagement among councillors.	3/3/2024 11:33 PM
4	1. Committee membership. 2. Recommendations to go to Council only, not to a Committee.	3/3/2024 8:25 PM
5	Balancing the work among committees	3/2/2024 10:45 AM



## Q8 Do you have any other comments to add?

Answered: 4 Skipped: 1

#	RESPONSES	DATE
1	The system appears to be working mostly well but agendas can get packed with a lot of material. But that shows that each operational area clearly needs dedicated time for discussion.	3/5/2024 12:12 PM
2	Much better than the old system.	3/4/2024 10:06 AM
3	The significance of implementing a structure wherein a non-decision-making committee formulates recommendations for the Council cannot be overstated. This setup ensures that the Council proceedings are more streamlined and structured. By facilitating extensive debate and deliberation at the committee level, the Council meetings are less likely to extend late into the night, as witnessed in previous council periods. Such prolonged meetings are neither healthy nor productive. Therefore, by allowing committees to thoroughly discuss and vet issues before they reach the Council floor, the decision-making process becomes more efficient and conducive to productive outcomes.	3/3/2024 11:33 PM
4	No	3/2/2024 10:45 AM